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Contract Database Metadata Elements

Title: **Cortland, City of and the Service Employees International Union (SEIU), Local 200B (2009) (MOA)**

Employer Name: **Cortland, City of**

Union: **Service Employees International Union (SEIU)**

Local: **200B**

Effective Date: **01/01/09**

Expiration Date: **12/31/10**

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CL 16775

MEMORANDUM OF AGREEMENT BETWEEN
THE CITY OF CORTLAND AND
SEIU LOCAL 200B

1/1/09 - 12/31/10

The undersigned extension agreement between the City of Cortland (hereinafter the City) and Service Employees International Union, Local 200B (hereinafter the SEIU), constitutes the entire agreement between the two entities in that any item not referred to in this document is to remain status quo and unchanged. Only those items specifically addressed herein are subject to the changes approved by majority vote of the SEIU and majority vote of the City of Cortland Common Council;

Term of Agreement:

The contract shall be extended two years with a new expiration date of December 31, 2010.

Salary Adjustments:

Effective January 1, 2009: 2.75% increase

Effective January 1, 2010: 3.25% increase

Health Insurance Contribution Rate:

Effective January 1, 2009: one-half of one per cent increase in contribution rate.

In the event the one-half of one per cent increase in the contribution rate results in the dollar amount of the annual contribution to exceed \$100 in 2009, then the member is only responsible for the first \$100 in contribution. The City shall cover any amount in excess of \$100 for the year 2009.

Effective January 1, 2010: additional one-half of one percent increase in contribution rate.

In the event the one-half of one percent increase in the contribution rate results in the dollar amount of the annual contribution to exceed \$100 in 2010, then the member is only responsible for the first \$100 in contribution. The City shall cover any amount in excess of \$100 for the year 2010.

Health Insurance Contribution Rate Effective January 1, 2011:

Effective January 1, 2011, the health insurance contribution rate shall revert back to the rate which was in effect on December 31, 2008.

RECEIVED
NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

NOV 25 2009

ADMINISTRATION

8 Members

Agreement in Entirety:


It is hereby understood that the preceding list of changes constitute the Memorandum in its entirety. If an item is not included, or has not been altered, then it was the intent of the City and the SEIU for those items to remain intact.

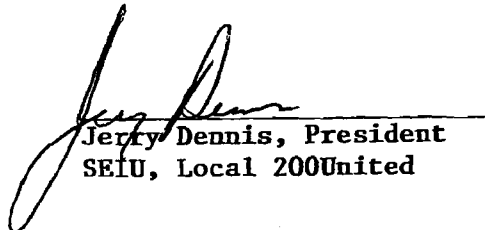
Subject to Ratification by SEIU and authorization by majority vote of the Common Council:

As is always the case, this Memorandum will be presented in good faith to the membership of the SEIU and the Common Council for the required affirmative vote.

Signed this ^{11th} day of September, 2008 by:


Andrew J. Bannano, Director
Administration & Finance


Wilma VanDer, President
SEIU


Jerry Dennis, President
SEIU, Local 200United